



BACKGROUND CHECKS AND EMPLOYEE SCREENING SERVICES

Effective, Ethical Services and Solutions

Orion provides background checks and employee screening services to help our clients keep their organization safe and profitable by protecting against the numerous pitfalls caused by unqualified, unethical, dangerous or criminal employees

Why perform background checks and screen current or potential employees?

- Protect your staff, customers or those in your care from potentially dangerous individuals
- Protect your company image
- Help avoid costly court proceedings from employee misconduct or negligence
- Lower turnover of staff, hiring and training costs
- Ensure you are employing the right people
- Prevent theft and occupational fraud
- Protect company assets and sensitive information
- Protect your intellectual property
- Provide evidence to help protect your company from claims of wrongful dismissal

What screening services are available?

Level One Screening

- Check of highest educational qualification
- Check of most recent job
- Confirm most recent salary
- Check of 1 reference

Level Two Screening

- Check of highest educational qualification
- Criminal Record Check
- Driver License Check (if applicable to job)
- Registered Address Check
- Check of 2 most recent jobs
- Confirm most recent salary
- Checks of 2 references if available

Level Three Screening

- Check of educational qualifications
- Criminal Record Check
- Driver License Check (if applicable to job)
- Registered Address Check
- Check of 3 most recent jobs
- Confirm most recent salary
- Checks of 3 references if available
- Criminal & Civil litigation checks
- Company registration checks if applicable
- Bankruptcy checks

International Checks

- For positions of care and sensitive positions in schools or other businesses we can conduct international checks with the subject's consent

For more information and a free consultation
Call us on (+66) 2-714-3801 to 3 or email: info@orioninv.co.th